

Environmental and Sustainability Policy Statement

The R&M Williams Board of Directors believes that working in a way to minimise our impact on the environment is of key importance to the sustained success of our business and helps provide social value.

As a minimum, we will comply with all applicable legal and regulatory requirements and set annual environmental objectives, to deliver continuous improvement across the business.

Our goals:

- Achieve net zero carbon emissions by 2030
- Prevent land, air, and water pollution
- Protect and improve biodiversity on our projects
- Prevent nuisance, be an excellent neighbour to residents and businesses and have a positive impact on communities
- Protect archaeological/heritage monuments, buildings, and sites

Our commitment:

- Establish and maintain an effective ISO 14001 environmental management system
- Identify aspects and impacts from our activities, raise awareness, and implement effective control measures
- Provide adequate information, instruction, training & supervision to employees, so that they are competent to carry out their work
- Regularly communicate and consult with employees, community stakeholders and interested parties on matters affecting the environment and sustainability
- Regularly measure and review our environmental performance with the aim of minimizing waste production, use of resources, energy and carbon production
- Investigate all relevant environmental incidents and near misses to find root causes and prevent a recurrence
- Audit the effectiveness of our environmental management system with the aim of continual improvement
- Make the necessary resources available to implement this policy

This policy applies to all departments within R&M Williams and will be next reviewed on the 30-11-2025 by the Board to ensure its continuing suitability, adequacy, and effectiveness.

Signed:



Mark Williams

Managing Director

Date: 31/10/2024



Certificate No:183282021