

Health and Safety Policy Statement

The R&M Williams board of Directors believes that providing a healthy and safe environment for our employees, contractors, and members of the public, is an essential part of the way we do business and helps provide social value.

As a minimum we will comply with the requirements of the Health and Safety at Work Act 1974 and all other relevant health and safety legislation. We will also set annual health and safety objectives, to deliver continuous improvement across the business.

Our goals:

- Minimise the incidence of injury, physical ill health and mental ill health arising from our activities.
- Exceed legislative H&S requirements and achieve best practice.
- Create an environment of dialogue and transparency to ensure our colleagues help shape our continually developing management system.
- Create a positive health, safety, and wellbeing culture.

Our commitment:

- Establish and maintain an effective ISO 45001 health and safety management system.
- Provide and maintain safe and healthy work environments.
- Identify hazards from our activities and implement effective control measures.
- Provide adequate information, instruction, training & supervision to employees, so that they are competent to carry out their work.
- Regularly communicate and consult with employees, stakeholders and interested parties on matters affecting their health and safety.
- Establish and maintain a competent supply chain.
- Regularly measure and review our health and safety performance.
- Investigate all relevant incidents and near misses to find root causes and prevent a recurrence.
- Audit the effectiveness of our occupational health and safety management system with the aim of continual improvement.
- Make the necessary resources available to implement this policy.

This policy applies to all departments within R&M Williams and will be next reviewed on the 30-11-2025 by the Board to ensure its continuing suitability, adequacy, and effectiveness.

Signed:



Mark Williams

Managing Director

Date: 31/10/2024

